

Effective Rates: 2025

Family Leave Contribution	Medical Leave Contribution	Total Contribution Amount
.18%	.70%	.88%

Payroll employer will send contributions to the DFML on behalf of productions and production employees. In 2025, the total contribution amount is 00.88% of wages.

Under the law, controlling employers are responsible for a minimum of 60% of the medical leave contribution (.42% of wages) but are permitted to deduct from employees' wages up to 40% of the medical leave contribution (.28% of wages) and up to 100% of the family leave contribution (.18% of wages).

Total Required Contribution: .70%			
Medical Leave	_____	will contribute	60_ % of the medical leave contribution
	(Controlling Employer/ Production Name)	and the remaining	40_ % will be deducted from your earnings

Total Required Contribution: .18%			
Family Leave	_____	will contribute	0_ % of the family leave contribution
	(Controlling Employer/ Production Name)	and the remaining	100_ % will be deducted from your earnings